

August 13, 2024

The Secretary,
Listing Department
BSE Limited,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001
Script code - 531642

The Manager,
Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051
Script symbol – MARICO

Sub.: Allotment of equity shares under the Marico Employee Stock Option Plan, 2016 ("ESOP 2016")

This is to inform you that the Securities Issue Committee of the Board of Directors of the Company vide a resolution passed on August 13, 2024, has allotted 55,504 equity shares of face value of Re. 1 each of the Company under various Schemes of ESOP 2016, to the eligible grantees, pursuant to exercise of stock options granted thereunder.

Consequent to the aforesaid allotments, the paid-up share capital of the Company has increased as under:

| From | То |
|--|--|
| 1,29,46,34,663 equity shares of Re. 1 each | 1,29,46,90,167 equity shares of Re. 1 each |
| aggregating to Rs. 1,29,46,34,663/- | aggregating to Rs. 1,29,46,90,167/- |

In terms of Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI Regulations"), the details of shares allotted as above are given in Annexures I & IV to this intimation. Further, this intimation is in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, however, we wish to clarify that aforesaid allotment of shares is not material in nature to the Company.

This intimation will be made available on the Company's website at the below link: https://marico.com/india/investors/documentation/shareholder-info

Kindly take the above on record and oblige.

Yours faithfully,
For **Marico Limited**

Vinay M A
Company Secretary & Compliance Officer

Encl.: Annexures I & IV

Marico Limited Regd Office: 7th Floor Grande Palladium 175, CST Road, Kalina Santacruz (E) Mumbai 400098, India Tel: (91-22) 6648 0480 Fax: (91-22) 2650 0159

www.marico.com



Annexure I: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

| Sr. | Particulars | Disclosure - ESOP 2016 |
|-----|---|--|
| No. | Carrage and address of Darietanad | Maning Limited |
| 1. | Company name and address of Registered Office: | Marico Limited |
| | Office: | 7 th Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai – 400 098, India |
| 2. | Name of the Stock Exchanges on which the | BSE Limited (BSE) |
| 2. | company's shares are listed: | National Stock Exchange of India Limited (NSE) |
| 3. | Filing date of the statement referred in | December 22, 2016 and June 14, 2022 |
| ٠. | regulation 10(b) of the SEBI SBEB Regulations, | December 22, 2010 and June 14, 2022 |
| | with Stock Exchange: | |
| 4. | Filing Number, if any: | BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 |
| | , , | NSE: NSE/LIST/94948 |
| | | |
| | | BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 |
| | | NSE: NSE/LIST/31428 |
| 5. | Title of the Scheme pursuant to which shares | Marico Employee Stock Option Plan, 2016 |
| | are issued: | |
| 6. | Kind of security to be listed: s | Equity shares |
| 7. | Par value of the shares: | Re.1 |
| 8. | Date of issue of shares: | August 13, 2024 |
| 9. | Number of shares issued: | 10,744 |
| 10. | Share Certificate No., if applicable: | Not applicable |
| 11. | Distinctive number of the share, if applicable: | 1,29,46,34,664 to 1,29,46,45,407 (both inclusive) |
| 12. | ISIN Number of the shares if issued in Demat: | INE196A01026 |
| 13. | Exercise price per share: | Re.1/- |
| 14. | Premium per share: | Nil |
| 15. | Total Issued shares after this issue: | 1,29,46,45,407 |
| 16. | Total Issued share capital after this issue: | Rs. 1,29,46,45,407/- |
| 17. | Details of any lock-in on the shares: | Not applicable |
| 18. | Date of expiry of lock-in: | Not applicable |
| 19. | Whether shares identical in all respects to | All equity shares of the Company allotted pursuant |
| | existing shares if not, when will they become | to exercise of stock options shall rank pari-passu |
| | identical? | with the existing equity shares of the Company |
| 20. | Details of listing fees, if payable: | Not applicable |

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Annexure II: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

| Sr. | Particulars | Disclosure - ESOP 2016 |
|-----|---|---|
| No. | Company name and address of Registered | Marico Limited |
| 1. | Company name and address of Registered Office: | 7 th Floor, Grande Palladium, 175, CST Road, Kalina, |
| | office. | Santacruz (East), Mumbai – 400 098, India |
| 2. | Name of the Stock Exchanges on which the | BSE Limited (BSE) |
| | company's shares are listed: | National Stock Exchange of India Limited (NSE) |
| 3. | Filing date of the statement referred in | December 22, 2016 and June 14, 2022 |
| | regulation 10(b) of the SEBI SBEB Regulations, | |
| | with Stock Exchange: | |
| 4. | Filing Number, if any: | BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 |
| | | NSE: NSE/LIST/94948 |
| | | |
| | | BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 |
| _ | Title of the Scheme pursuant to which shares | NSE: NSE/LIST/31428 Marico Employee Stock Option Plan, 2016 |
| 5. | are issued: | Marico Employee Stock Option Flan, 2010 |
| 6. | Kind of security to be listed: | Equity shares |
| 7. | Par value of the shares: | Re.1 |
| 8. | Date of issue of shares: | August 13, 2024 |
| 9. | Number of shares issued: | 30,350 |
| 10. | Share Certificate No., if applicable: | Not applicable |
| 11. | Distinctive number of the share, if applicable: | 1,29,46,45,408 to 1,29,46,75,757 (both inclusive) |
| 12. | ISIN Number of the shares if issued in Demat: | INE196A01026 |
| 13. | Exercise price per share: | 346.04 |
| 14. | Premium per share: | 345.04 |
| 15. | Total Issued shares after this issue: | 1,29,46,75,757 |
| 16. | Total Issued share capital after this issue: | Rs. 1,29,46,75,757/- |
| 17. | Details of any lock-in on the shares: | Not applicable |
| 18. | Date of expiry of lock-in: | Not applicable |
| 19. | Whether shares identical in all respects to | All equity shares of the Company allotted pursuant |
| | existing shares if not, when will they become | to exercise of stock options shall rank pari-passu |
| | identical? | with the existing equity shares of the Company |
| 20. | Details of listing fees, if payable: | Not applicable |

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Annexure III: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

| Sr. | Particulars | Disclosure - ESOP 2016 |
|-----|--|---|
| No. | Company was and address of Darietaned | Maning Limited |
| 1. | Company name and address of Registered Office: | Marico Limited 7 th Floor, Grande Palladium, 175, CST Road, Kalina, |
| | Office. | Santacruz (East), Mumbai – 400 098, India |
| 2. | Name of the Stock Exchanges on which the | BSE Limited (BSE) |
| ۷. | company's shares are listed: | National Stock Exchange of India Limited (NSE) |
| 3. | Filing date of the statement referred in | December 22, 2016 and June 14, 2022 |
| | regulation 10(b) of the SEBI SBEB Regulations, | , |
| | with Stock Exchange: | |
| 4. | Filing Number, if any: | BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 |
| | | NSE: NSE/LIST/94948 |
| | | |
| | | BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 |
| | Title of the Cabone pursuant to which about | NSE: NSE/LIST/31428 Marico Employee Stock Option Plan, 2016 |
| 5. | Title of the Scheme pursuant to which shares are issued: | Marico Employee Stock Option Plan, 2016 |
| 6. | Kind of security to be listed: | Equity shares |
| 7. | Par value of the shares: | Re. 1 |
| 8. | Date of issue of shares: | August 13, 2024 |
| 9. | Number of shares issued: | 3,990 |
| 10. | Share Certificate No., if applicable: | Not applicable |
| 11. | Distinctive number of the share, if applicable: | 1,29,46,75,758 to 1,29,46,79,747 (both inclusive) |
| 12. | ISIN Number of the shares if issued in Demat: | INE196A01026 |
| 13. | Exercise price per share: | 346.47 |
| 14. | Premium per share: | 345.47 |
| 15. | Total Issued shares after this issue: | 1,29,46,79,747 |
| 16. | Total Issued share capital after this issue: | Rs. 1,29,46,79,747/- |
| 17. | Details of any lock-in on the shares: | Not applicable |
| 18. | Date of expiry of lock-in: | Not applicable |
| 19. | Whether shares identical in all respects to | All equity shares of the Company allotted pursuant |
| | existing shares if not, when will they become | to exercise of stock options shall rank pari-passu |
| | identical? | with the existing equity shares of the Company |
| 20. | Details of listing fees, if payable: | Not applicable |

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Annexure IV: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

| Sr. | Particulars | Disclosure - ESOP 2016 |
|-----|---|---|
| No. | Carrage and address of Dagistana | Maning Limited |
| 1. | Company name and address of Registered Office: | Marico Limited 7 th Floor, Grande Palladium, 175, CST Road, Kalina, |
| | Office: | Santacruz (East), Mumbai – 400 098, India |
| 2. | Name of the Stock Exchanges on which the | BSE Limited (BSE) |
| ۷٠ | company's shares are listed: | National Stock Exchange of India Limited (NSE) |
| 3. | Filing date of the statement referred in | December 22, 2016 and June 14, 2022 |
| ٠. | regulation 10(b) of the SEBI SBEB Regulations, | December 22, 2010 and 3ane 14, 2022 |
| | with Stock Exchange: | |
| 4. | Filing Number, if any: | BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 |
| | , , | NSE: NSE/LIST/94948 |
| | | |
| | | BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 |
| | | NSE: NSE/LIST/31428 |
| 5. | Title of the Scheme pursuant to which shares | Marico Employee Stock Option Plan, 2016 |
| | are issued: | |
| 6. | Kind of security to be listed: | Equity shares |
| 7. | Par value of the shares: | Re. 1 |
| 8. | Date of issue of shares: | August 13, 2024 |
| 9. | Number of shares issued: | 10,420 |
| 10. | Share Certificate No., if applicable: | Not applicable |
| 11. | Distinctive number of the share, if applicable: | 1,29,46,79,748 to 1,29,46,90,167 (both inclusive) |
| 12. | ISIN Number of the shares if issued in Demat: | INE196A01026 |
| 13. | Exercise price per share: | 372.10 |
| 14. | Premium per share: | 371.10 |
| 15. | Total Issued shares after this issue: | 1,29,46,90,167 |
| 16. | Total Issued share capital after this issue: | Rs. 1,29,46,90,167/- |
| 17. | Details of any lock-in on the shares: | Not applicable |
| 18. | Date of expiry of lock-in: | Not applicable |
| 19. | Whether shares identical in all respects to | All equity shares of the Company allotted pursuant |
| | existing shares if not, when will they become | to exercise of stock options shall rank pari-passu |
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| 20. | Details of listing fees, if payable: | Not applicable |

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